

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

## PERSONAL INFORMATION

Date \_\_\_\_\_ Social Security Number \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State Zip

Permanent Address \_\_\_\_\_  
Street City State Zip

Phone Number \_\_\_\_\_ Daytime Telephone Number  
 at which we may contact you \_\_\_\_\_

Referred By \_\_\_\_\_ Are you 18 years of age or older?  Yes  No

School District \_\_\_\_\_

Have you ever been convicted of a crime?  Yes  No

If "yes", please explain: \_\_\_\_\_

## EMPLOYMENT DESIRED

Position \_\_\_\_\_ Date You Can Start \_\_\_\_\_ Salary Desired \_\_\_\_\_

Are you employed now?  Yes  No If so may we contact your present employer?  Yes  No

Have you ever applied to Werk-Brau before?  Yes  No When \_\_\_\_\_

## EDUCATION

	Name	Location	Major or Subjects Studied	Degree or Number of Years Completed
High School				
College				
Trade, Business or Correspondence School				

**GENERAL**

Other Job Related Skills (Typing, driver’s license etc.) \_\_\_\_\_

**FORMER EMPLOYERS** (List below your last four employers, starting with the last one first.)

Date Month and Year	Name, Address, and Telephone Number of Employer	Position	Reason for Leaving
From			
To			
From			
To			
From			
To			
From			
To			

**REFERENCES** (List below three persons not related to you whom you have known at least one year.)

Name	Address/Telephone Number	Position	Years Acquainted

**AUTHORIZATION**

I certify that the facts contained in the application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands of liabilities arising out of or related to such investigation or disclosure.

I understand agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and I may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination and drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company’s Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies, and procedures. The Company retains the right to revise its policies or procedures, in whole or in part at any time.

Date

Signature